

KHYY, KMOR, KNEB-AM, KNEB-FM, KOLT, KOZY-FM**EEO PUBLIC FILE REPORT****February 1, 2021 - January 31, 2022****I. VACANCY LIST****See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data**

| Job Title | Recruitment Sources ("RS") Used to Fill Vacancy | RS Referring Hiree |
|------------------|--|-------------------------------|
| On Air Positions | 1-11 | 7 |

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| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|----------------------|---|--|---|
| 1 | All Access Group 20600 Stevens Creek Blvd Suite 264 Cupertino, California 95014 Phone : 408-257-6155 Url : http://www.allaccessgroup.com Email : jdenver@allaccess.com Joel Denver | N | 0 |
| 2 | American Broadcasting School 4511 SE 29th Street Oklahoma City, Oklahoma 73115 Phone : 405-672-6511 Url : radioschool.com Email : michelle@radioschool.com Michelle McConnell | Y | 0 |
| 3 | KAWL/KTMX Radio 1309 Road 11 York, Nebraska 68467 Phone : 402-362-4433 Url : www.1049maxcountry.com Email : gcurtis@ruralradio.com Gene Curtis | N | 0 |
| 4 | KNEB AM/FM Radio PO Box 960 Scottsbluff, Nebraska 69363 Phone : 308-632-7121 Url : http://www.kneb.com Email : bboyer@kneb.com Bill Boyer | N | 1 |
| 5 | KRVN AM/FM Radio PO Box 880 Lexington, Nebraska 68850 Phone : 308-324-2371 Url : http://www.krvn.com Email : tmarshall@krvn.com Tim Marshall | N | 0 |
| 6 | KTIC AM/FM Radio PO Box 84 West Point, Nebraska 68788 Phone : 402-372-5423 Url : http://www.kticradio.com Email : dlane@kticradio.com Dwight Lane | N | 0 |

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|--|--|--|---|
| 7 | Nebraska Broadcasters Association 12020 Shamrock Omaha, Nebraska 68154 Phone : 402-778-5178 Url : http://www.ne-ba.org Email : jim@ne-ba.org Jim Timm | N | 1 |
| 8 | Twin Cities Development 1620 Broadway Scottsbluff, Nebraska 69361 Phone : 308-632-2833 Url : http://www.wehavejobs.net Email : twincitiesjobs@tcdne.org Melissa Coats | N | 0 |
| 9 | University of Nebraska at Omaha 6001 Dodge Street Omaha, Nebraska 68182 Phone : 402-554-31229 Email : jbrownlee@unomaha.edu Jodeane Brownlee | Y | 0 |
| 10 | Word of Mouth Referral | N | 1 |
| 11 | www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com | N | 0 |
| TOTAL INTERVIEWS OVER REPORTING PERIOD: | | | 3 |

KHYY, KMOR, KNEB-AM, KNEB-FM, KOLT, KOZY-FM**EEO PUBLIC FILE REPORT****February 1, 2021 - January 31, 2022****III. RECRUITMENT INITIATIVES**

| | Date | Type of Recruitment Initiative (Menu Selection) | Brief Description Of Activity | No. of Stations Participants | Participant Title |
|---|---------------|--|---|---|---|
| 1 | 5/1/2021 | Participation in scholarship programs | Participated in the Nebraska Broadcasters Association Annual Scholarship Program. | 1 | Market Manager |
| 2 | 8/10/2021 | Provision of training to management | Participated in Michelle Duke's presentation Building a Measurable Diversity, Equity & Inclusion Strategy that Get Results" | 3 | Market Manager CEO Controller |
| 3 | Ongoing Event | Establishment of an intern program designed to assist members of the community | Abigail Webb served as an intern for the 2021 fall semester. Abigail is a senior at Scottsbluff High School. | 3 | Market Manager Program Director News Director |