

KTIC-AM, KTIC-FM
EEO PUBLIC FILE REPORT
February 1, 2020 - January 31, 2021

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Creative Services Assistant and On-Air Host	1-13	3

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access Group 20600 Stevens Creek Blvd Suite 264 Cupertino, California 95014 Phone : 408-257-6155 Url : http://www.allaccessgroup.com Email : jdenver@allaccess.com Joel Denver	N	0
2	American Broadcasting School 4511 SE 29th Street Oklahoma City, Oklahoma 73115 Phone : 405-672-6511 Url : radioschool.com Email : michelle@radioschool.com Michelle McConnell	Y	1
3	Current Employee	N	1
4	KAWL/KTMX Radio 1309 Road 11 York, Nebraska 68467 Phone : 402-362-4433 Url : www.1049maxcountry.com Email : gcurtis@ruralradio.com Gene Curtis	N	0
5	KNEB AM/FM Radio PO Box 960 Scottsbluff, Nebraska 69363 Phone : 308-632-7121 Url : http://www.kneb.com Email : bboyer@kneb.com Bill Boyer	N	0
6	KRVN AM/FM Radio PO Box 880 Lexington, Nebraska 68850 Phone : 308-324-2371 Url : http://www.krvn.com Email : tmarshall@krvn.com Tim Marshall	N	0
7	KTIC AM/FM Radio PO Box 84 West Point, Nebraska 68788 Phone : 402-372-5423 Url : http://www.kticradio.com Email : dlane@kticradio.com Dwight Lane	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Nebraska Broadcasters Association 12020 Shamrock Omaha, Nebraska 68154 Phone : 402-778-5178 Url : http://www.ne-ba.org Email : jim@ne-ba.org Jim Timm	N	4
9	Northwest Missouri State University 800 University Drive Maryville, Missouri 64468 Email : Rharris@nwmissouri.edu Rod Harris	Y	0
10	OmahaJobs.com 2314 M Street Omaha, Nebraska 68107 Phone : 402-672-2012 Url : OmahaJobs.com Clay Seaman Manual Posting	N	0
11	The West Point News 134 East Grove Street West Point, Nebraska 68788 Phone : 402-372-2461 Url : http://www.wpnews.com Karey Rahn Manual Posting	N	0
12	University of Nebraska at Omaha 6001 Dodge Street Omaha, Nebraska 68182 Phone : 402-554-3129 Email : jbrownlee@unomaha.edu Jodeane Brownlee	Y	0
13	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			6

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/9/2020	Participation in events or programs sponsored by educational institutions	DOT Day	2	Farm Broadcaster
2	12/4/2020	Participation in other activities designed by the station employment unit	8 Second Ride	1	Station Manager
3	Ongoing Event	Participation in scholarship programs	NBA \$1500 Schlarship	2	Station Manager