

KHYY, KMOR, KNEB-AM, KNEB-FM, KOLT, KOZY-FM
EEO PUBLIC FILE REPORT
February 1, 2020 - January 31, 2021

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Traffic Director	1-15	4

KHYY, KMOR, KNEB-AM, KNEB-FM, KOLT, KOZY-FM**EEO PUBLIC FILE REPORT****February 1, 2020 - January 31, 2021****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access Group 20600 Stevens Creek Blvd Suite 264 Cupertino, California 95014 Phone : 408-257-6155 Url : http://www.allaccessgroup.com Email : jdenver@allaccess.com Joel Denver	N	0
2	American Broadcasting School 4511 SE 29th Street Oklahoma City, Oklahoma 73115 Phone : 405-672-6511 Url : radioschool.com Email : michelle@radioschool.com Michelle McConnell	Y	0
3	Employee Referral	N	1
4	Facebook post	N	6
5	KAWL/KTMX Radio 1309 Road 11 York, Nebraska 68467 Phone : 402-362-4433 Url : www.1049maxcountry.com Email : gcurtis@ruralradio.com Gene Curtis	N	0
6	KNEB AM/FM Radio PO Box 960 Scottsbluff, Nebraska 69363 Phone : 308-632-7121 Url : http://www.kneb.com Email : bboyer@kneb.com Bill Boyer	N	0
7	KRVN AM/FM Radio PO Box 880 Lexington, Nebraska 68850 Phone : 308-324-2371 Url : http://www.krvn.com Email : tmarshall@krvn.com Tim Marshall	N	0

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8	KTIC AM/FM Radio PO Box 84 West Point, Nebraska 68788 Phone : 402-372-5423 Url : http://www.kticradio.com Email : dlane@kticradio.com Dwight Lane	N	0
9	Nebraska Broadcasters Association 12020 Shamrock Omaha, Nebraska 68154 Phone : 402-778-5178 Url : http://www.ne-ba.org Email : jim@ne-ba.org Jim Timm	N	0
10	Nebraska Department of Labor 600 E Francis St Ste #9 North Platte, Nebraska 69101 Phone : 308-535-8339 Url : networks.nebraska.gov Email : niesa.thomson@nebraska.gov Fax : 1-308-535-8085 Niesa Thomsen	Y	0
11	Station On-Air Advertisement	N	1
12	Station Website	N	1
13	Twin Cities Development 1620 Broadway Scottsbluff, Nebraska 69361 Phone : 308-632-2833 Url : http://www.wehavejobs.net Email : twincitiesjobs@tcdne.org Melissa Coats	N	0
14	University of Nebraska at Omaha 6001 Dodge Street Omaha, Nebraska 68182 Phone : 402-554-31229 Email : jbrownlee@unomaha.edu Jodeane Brownlee	Y	0

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15	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			9

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	5/1/2020	Participation in scholarship programs	Participated in the Nebraska Broadcasters Association Annual Scholarship Program.	1	Market Manager
2	9/7/2020	Establishment of an intern program designed to assist members of the community	Alejandro Martinez served as an intern for the 2020 fall semester. Alejandro is a senior at Scottsbluff High School.	3	Market Manager Program Director News Director