

**KTIC-AM, KTIC-FM**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2019 - January 31, 2020**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Full Time Sales Rep	1-30	12
Full Time Sales Rep	1-30	12

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	All Access Group 20600 Stevens Creek Blvd Suite 264 Cupertino, California 95014 Phone : 408-257-6155 Url : <a href="http://www.allaccessgroup.com">http://www.allaccessgroup.com</a> Email : <a href="mailto:jdenver@allaccess.com">jdenver@allaccess.com</a> Joel Denver	N	0
2	American Broadcasting School 4511 SE 29th Street Oklahoma City, Oklahoma 73115 Phone : 405-672-6511 Url : <a href="http://radioschool.com">radioschool.com</a> Email : <a href="mailto:michelle@radioschool.com">michelle@radioschool.com</a> Michelle McConnell	Y	0
3	Broadcast Media Placement 147 Andersen Hall Lincoln, Nebraska 68588 Phone : 402-472-3054 Fax : 402-472-8403 Rick Alloway	N	0
4	City of Council Bluffs 209 Pearl St. Council Bluffs, Iowa 51501 Phone : 712-328-4620 Fax : 712-322-9255 Director of Placement	N	0
5	College of St. Mary 7000 Mercy Road Omaha, Nebraska 68106 Phone : 402-399-2485 Email : <a href="mailto:careercenter@CSM.edu">careercenter@CSM.edu</a> Career Services	N	0
6	Envoy 6910 Pacific St. #102 Omaha, Nebraska 68106 Phone : 402-558-0637 Email : <a href="mailto:bivey@envoyinc.com">bivey@envoyinc.com</a> Barb Ivey	N	0

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7	Goodwill Industries Rehabilitation Facil. 3100 W.4th St. Sioux City, Iowa Phone : 712-258-4511 Fax : 712-258-7832 Director of Placement	N	0
8	Iowa Rehabilitation Area Office 300 W. Broadway, Suite 33 Council Bluffs, Iowa 51503 Phone : 712-328-3821 Fax : 712-325-0346 Pam Quandt	N	0
9	KAWL/KTMX Radio 1309 Road 11 York, Nebraska 68467 Phone : 402-362-4433 Url : <a href="http://www.1049maxcountry.com">www.1049maxcountry.com</a> Email : <a href="mailto:gcurtis@ruralradio.com">gcurtis@ruralradio.com</a> Gene Curtis	N	0
10	KNEB AM/FM Radio PO Box 960 Scottsbluff, Nebraska 69363 Phone : 308-632-7121 Url : <a href="http://www.kneb.com">http://www.kneb.com</a> Email : <a href="mailto:bboyer@kneb.com">bboyer@kneb.com</a> Bill Boyer	N	0
11	KRVN AM/FM Radio PO Box 880 Lexington, Nebraska 68850 Phone : 308-324-2371 Url : <a href="http://www.krvn.com">http://www.krvn.com</a> Email : <a href="mailto:tmarshall@krvn.com">tmarshall@krvn.com</a> Tim Marshall	N	0
12	KTIC AM/FM Radio PO Box 84 West Point, Nebraska 68788 Phone : 402-372-5423 Url : <a href="http://www.kticradio.com">http://www.kticradio.com</a> Email : <a href="mailto:dlane@kticradio.com">dlane@kticradio.com</a> Dwight Lane	N	2

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13	Morningside College 1501 Morningside Ave. Sioux City, Iowa 51102 Phone : 712-274-5000 Email : hays@morningside.edu Fax : 1-712-274-5101 Stacie Hays	N	0
14	Nebraska Broadcasters Association 12020 Shamrock Omaha, Nebraska 68154 Phone : 402-778-5178 Url : <a href="http://www.ne-ba.org">http://www.ne-ba.org</a> Email : jim@ne-ba.org Jim Timm	N	0
15	Nebraska Department of Labor 600 E Francis St Ste #9 North Platte, Nebraska 69101 Phone : 308-535-8339 Url : <a href="http://networks.nebraska.gov">networks.nebraska.gov</a> Email : niesa.thomsen@nebraska.gov Fax : 1-308-535-8085 Niesa Thomsen	Y	0
16	Nebraska Wesleyan University 5000 St. Paul Ave. Lincoln, Nebraska 68504 Phone : 402-465-2224 Email : career@nebrwesleyan.edu Heather Hoops	N	0
17	Nebraska Workforce Development 5717 F Street Omaha, Nebraska 68117 Phone : 402-595-3009 Url : <a href="http://www.nebraskaworkforce.com">www.nebraskaworkforce.com</a> Email : ndol.omahawfd@nebraska.gov Fax : 1-402-595-2701 Peggy Kotschwar	N	0
18	Nebraska Workforce Development 5717 F Street Omaha, Nebraska 68817 Phone : 402-595-3894 Email : sterling.holmes@nebraska.gov Fax : 1-402-595-3051 Sterling Holmes	N	0

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19	Northeast Community College P.O. Box 469 Norfolk, Nebraska 68702 Phone : 402-844-7264 Email : amy@northeast.edu Amy Koehler	N	0
20	Northwest Missouri State University 800 University Drive Maryville, Missouri 64468 Email : Rharris@nwmissouri.edu Rod Harris	Y	0
21	Ohio Center for Broadcasting/Colorado Media School 404 S. Upham Street Lakewood, Colorado 80026 Phone : 303-479-4908 Email : dbyrd@beonair.com Fax : 1-303-975-0386 Debbie Byrd	N	0
22	Omaha Assoc. of Black Journalists 27th & Douglas Sts. Omaha, Nebraska 68131 Phone : 402-978-8960 Fax : 402-978-8931 Ben Gray	N	0
23	OmahaJobs.com 2314 M Street Omaha, Nebraska 68107 Phone : 402-672-2012 Url : OmahaJobs.com Clay Seaman Manual Posting	N	0
24	South Asian Journalists Ass'n 2950 Broadway New York, New York 10027 Phone : 212-854-7837 Email : ss221@columbia.edu Fax : 212-854-7837 S. Sreenivasan	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
25	StaffCo Employment Services 1210 S Lincoln Street West Point, Nebraska 68788 Phone : 402-372-5700 Url : <a href="http://www.staffco.net">http://www.staffco.net</a> Email : <a href="mailto:westpoint@staffco.net">westpoint@staffco.net</a> Tiffany Osten	N	0
26	The West Point News 134 East Grove Street West Point, Nebraska 68788 Phone : 402-372-2461 Url : <a href="http://www.wpnews.com">http://www.wpnews.com</a> Karey Rahn Manual Posting	N	0
27	Univ. of Neraska at Kearney Kearney, Nebraska 68849 Phone : 308-865-8501 Fax : 308-865-8882 Director of Placement	N	0
28	University of Nebraska at Omaha 6001 Dodge Street Omaha, Nebraska 68182 Phone : 402-554-3129 Email : <a href="mailto:jbrownlee@unomaha.edu">jbrownlee@unomaha.edu</a> Jodeane Brownlee	Y	0
29	Vocation Rehabilitation Services 1313 Farnam, 3rd Flr Omaha, Nebraska 68102 Phone : 402-595-2146 Email : <a href="mailto:m-stayer@vocrhhab.state.ne.us">m-stayer@vocrhhab.state.ne.us</a> Fax : 402-595-1125 Maey Stayer	N	0
30	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>2</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	2/27/2019	Participation in scholarship programs	NBA \$1500 Scholarship	2	Station Manger
2	3/11/2019	Participation in events or programs sponsored by educational institutions	DOT Day	2	Farm Broadcaster
3	10/23/2019	Participation in Job Fairs	Burt/Cuming County Career Fair	2	Station Manger
4	11/26/2019	Participation in other activities designed by the station employment unit	8 Second Ride	2	Station Manager