

KTIC-AM, KTIC-FM
EEO PUBLIC FILE REPORT
February 1, 2018 - January 31, 2019

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Full Time Sales Rep	1-12	10

KTIC-AM, KTIC-FM
EEO PUBLIC FILE REPORT
February 1, 2018 - January 31, 2019

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access Group 20600 Stevens Creek Blvd Suite 264 Cupertino, California 95014 Phone : 408-257-6155 Url : http://www.allaccessgroup.com Email : jdenver@allaccess.com Joel Denver	N	0
2	American Broadcasting School 4511 SE 29th Street Oklahoma City, Oklahoma 73115 Phone : 405-672-6511 Url : radioschool.com Email : michelle@radioschool.com Michelle McConnell	Y	0
3	KAWL/KTMX Radio 1309 Road 11 York, Nebraska 68467 Phone : 402-362-4433 Url : www.1049maxcountry.com Email : bleggett@ruralradio.com Brad Leggett	N	0
4	KNEB AM/FM Radio PO Box 960 Scottsbluff, Nebraska 69363 Phone : 308-632-7121 Url : http://www.kneb.com Email : cschwartz@kneb.com Chuck Schwartz	N	0
5	KRVN AM/FM Radio PO Box 880 Lexington, Nebraska 68850 Phone : 308-324-2371 Url : http://www.krvn.com Email : tmarshall@krvn.com Tim Marshall	N	0
6	KTIC AM/FM Radio PO Box 84 West Point, Nebraska 68788 Phone : 402-372-5423 Url : http://www.kticradio.com Email : dlane@kticradio.com Dwight Lane	N	0

KTIC-AM, KTIC-FM
EEO PUBLIC FILE REPORT
February 1, 2018 - January 31, 2019

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Nebraska Broadcasters Association 12020 Shamrock Omaha, Nebraska 68154 Phone : 402-778-5178 Url : http://www.ne-ba.org Email : jim@ne-ba.org Jim Timm	N	0
8	Nebraska Department of Labor 600 E Francis St Ste #9 North Platte, Nebraska 69101 Phone : 308-535-8339 Url : networks.nebraska.gov Email : niesa.thomsen@nebraska.gov Fax : 1-308-535-8085 Niesa Thomsen	Y	0
9	Northwest Missouri State University 800 University Drive Maryville, Missouri 64468 Email : Rharris@nwmissouri.edu Rod Harris	Y	0
10	On Air Recruitment Ad	N	2
11	University of Nebraska at Omaha 6001 Dodge Street Omaha, Nebraska 68182 Phone : 402-554-3129 Email : jbrownlee@unomaha.edu Jodeane Brownlee	Y	0
12	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			2

KTIC-AM, KTIC-FM
EEO PUBLIC FILE REPORT
February 1, 2018 - January 31, 2019

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/1/2018	Participation in scholarship programs	NBA \$1500 Scholarship	2	Station Manager
2	4/27/2018	Participation in events or programs sponsored by educational institutions	DOT Day	2	KTIC AM/FM Host
3	8/27/2018	Provision of training to management	Attended a seminar sponsored by Nebraska Broadcasters Association designed to provide training to management level personnel on EEO regulations.	1	Station Manager
4	12/31/2018	Participation in other activities designed by the station employment unit	Join Up With Joel	2	Station Manager