I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Recruitment Sources (&quot;RS&quot;) Used to Fill Vacancy</th>
<th>RS Referring Hiree</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full Time Sales Rep</td>
<td>1-12</td>
<td>10</td>
</tr>
</tbody>
</table>
## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 1         | All Access Group  
20600 Stevens Creek Blvd Suite 264  
Cupertino, California 95014  
Phone: 408-257-6155  
Url: http://www.allaccessgroup.com  
Email: jdenver@allaccess.com  
Joel Denver | N | 0 |
| 2         | American Broadcasting School  
4511 SE 29th Street  
Oklahoma City, Oklahoma 73115  
Phone: 405-672-6511  
Url: radioschool.com  
Email: michelle@radioschool.com  
Michelle Mcconnell | Y | 0 |
| 3         | KAWL/KTMX Radio  
1309 Road 11  
York, Nebraska 68467  
Phone: 402-362-4433  
Url: www.1049maxcountry.com  
Email: bleggett@ruralradio.com  
Brad Leggett | N | 0 |
| 4         | KNEB AM/FM Radio  
PO Box 960  
Scottsbluff, Nebraska 69363  
Phone: 308-632-7121  
Url: http://www.kneb.com  
Email: cschwartz@kneb.com  
Chuck Schwartz | N | 0 |
| 5         | KRVN AM/FM Radio  
PO Box 880  
Lexington, Nebraska 68850  
Phone: 308-324-2371  
Url: http://www.krvn.com  
Email: tmarshall@krvn.com  
Tim Marshall | N | 0 |
| 6         | KTIC AM/FM Radio  
PO Box 84  
West Point, Nebraska 68788  
Phone: 402-372-5423  
Url: http://www.kticradio.com  
Email: dlane@kticradio.com  
Dwight Lane | N | 0 |
## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 7         | Nebraska Broadcasters Association  
12020 Shamrock  
Omaha, Nebraska 68154  
Phone: 402-778-5178  
Url: http://www.ne-ba.org  
Email: jim@ne-ba.org  
Jim Timm | N | 0 |
| 8         | Nebraska Department of Labor  
600 E Francis St Ste #9  
North Platte, Nebraska 69101  
Phone: 308-535-8339  
Url: newworks.nebraska.gov  
Email: niesa.thomsen@nebraska.gov  
Fax: 1-308-535-8085  
Niesa Thomsen | Y | 0 |
| 9         | Northwest Missouri State University  
800 University Drive  
Maryville, Missouri 64468  
Email: Rharris@nwmissouri.edu  
Rod Harris | Y | 0 |
| 10        | On Air Recruitment Ad | N | 2 |
| 11        | University of Nebraska at Omaha  
6001 Dodge Street  
Omaha, Nebraska 68182  
Phone: 402-554-3129  
Email: jbrownlee@unomaha.edu  
Jodeane Brownlee | Y | 0 |
| 12        | www.mediagignow.com  
717 Green Valley Road Suite 200  
Greensboro, North Carolina 27408  
Phone: 336-553-0620  
Url: http://www.mediagignow.com  
Email: customerservice@mediagignow.com  
MediaGigNow.com | N | 0 |

**TOTAL INTERVIEWS OVER REPORTING PERIOD:** 2
## III. RECRUITMENT INITIATIVES

<table>
<thead>
<tr>
<th>Date</th>
<th>Type of Recruitment Initiative (Menu Selection)</th>
<th>Brief Description Of Activity</th>
<th>No. of Stations Participants</th>
<th>Participant Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>2/1/2018</td>
<td>Participation in scholarship programs</td>
<td>NBA $1500 Scholarship</td>
<td>2</td>
<td>Station Manager</td>
</tr>
<tr>
<td>4/27/2018</td>
<td>Participation in events or programs sponsored by educational institutions</td>
<td>DOT Day</td>
<td>2</td>
<td>KTIC AM/FM Host</td>
</tr>
<tr>
<td>8/27/2018</td>
<td>Provision of training to management</td>
<td>Attended a seminar sponsored by Nebraska Broadcasters Association designed to provide training to management level personnel on EEO regulations.</td>
<td>1</td>
<td>Station Manager</td>
</tr>
<tr>
<td>12/31/2018</td>
<td>Participation in other activities designed by the station employment unit</td>
<td>Join Up With Joel</td>
<td>2</td>
<td>Station Manager</td>
</tr>
</tbody>
</table>