

KRVN-AM, KRVN-FM, KAMI-AM
EEO PUBLIC FILE REPORT
February 1, 2016 - January 31, 2017

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Radio Broadcaster	4, 9, 11-16, 18, 25, 28-29	25
Sales Representative	1-6, 9, 11-14, 16-24, 27-34	9
Sales Assistant	1-7, 11-14, 16-25, 27-34	25
News at Nebraska's 50,000 watt KRVN-AM	1-6, 10-14, 16-23, 26-34	13
Midday/Afternoon Host 880 KRVN	1-2, 4-5, 9, 18, 20, 22, 25, 27-29, 31	25
KRVN Midday/Afternoon Host	1, 6, 9, 11-14, 16-19, 21, 23, 30, 32-34	13
Farm Broadcaster	1-6, 11-14, 16-23, 27-34	16
Administrative Assistant	1, 3-6, 11-23, 25, 27-34	25
Continuity Department	1-6, 8, 11-14, 16-23, 25, 27-34	25

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access Group 20600 Stevens Creek Blvd Suite 264 Cupertino, California 95014 Phone : 408-257-6155 Url : http://www.allaccessgroup.com Email : jdenver@allaccess.com Joel Denver	N	5
2	Bellevue University 1000 Galvin Rd. South Bellevue, Nebraska 68005 Phone : 402-293-3775 Email : colleen.plasek@bellevue.edu Fax : 1-402-557-5438 Colleen Plasek	N	0
3	Broadcast Media Placement 147 Andersen Hall Lincoln, Nebraska 68588 Phone : 402-472-3054 Fax : 402-472-8403 Rick Alloway	N	0
4	Central Community College PO Box 1024 Hastings, Nebraska 68902 Phone : 402-461-2580 Url : http://www.cccneb.edu Email : jbrooks@cccneb.edu John Brooks	N	0
5	College of St. Mary 7000 Mercy Road Omaha, Nebraska 68106 Phone : 402-399-2485 Email : crc@esm.edu Fax : 1-402-399-2439 Lisa Crowder	N	0
6	Envoy 6910 Pacific St. #102 Omaha, Nebraska 68106 Phone : 402-558-0637 Email : bivey@envoyinc.com Barb Ivey	N	0

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7	InRoads/Greather Omaha, Inc. 2223 Dodge St. 10th Floor Omaha, Nebraska 68102 Phone : 402-348-1700 Email : jcooper@inroadsinc.org Joyce Cooper	N	0
8	Internal Candidate	N	2
9	Internal Posting	N	7
10	Interoffice Job Posting	N	1
11	KAWL/KTMX Radio 1309 Road 11 York, Nebraska 68467 Phone : 402-362-4433 Url : www.1049maxcountry.com Email : bleggett@ruralradio.com Brad Leggett	N	0
12	KNEB AM/FM Radio PO Box 960 Scottsbluff, Nebraska 69363 Phone : 308-632-7121 Url : http://www.kneb.com Email : cschwartz@kneb.com Chuck Schwartz	N	0
13	KRVN AM/FM Radio PO Box 880 Lexington, Nebraska 68850 Phone : 308-324-2371 Url : http://www.krvn.com Email : tmarshall@krvn.com Tim Marshall	N	4
14	KTIC AM/FM Radio PO Box 84 West Point, Nebraska 68788 Phone : 402-372-5423 Url : http://www.kticradio.com Email : dlane@kticradio.com Dwight Lane	N	0

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15	Lexington Clipper-Herald PO Box 599 Lexington, Nebraska 68850 Phone : 308-324-5511 Url : http://www.lexch.com Carol Meyer Manual Posting	N	0
16	National Association of Farm Broadcasters PO Box 500 Platte City, Missouri 64079 Phone : 816-431-4066 Url : http://www.nafb.com Email : info@nafb.com Tom Brand	N	3
17	Native American Public Telecommunications P.O. Box 83111 - 1800 No 33 St. Lincoln, Nebraska 68501 Phone : (402) 472-3522 Url : www.nativetelecom.org Email : native@unl.edu Frank Blythe	N	0
18	Nebraska Broadcasters Association 12020 Shamrock Omaha, Nebraska 68154 Phone : 402-778-5178 Url : http://www.ne-ba.org Email : jim@ne-ba.org Jim Timm	N	9
19	Nebraska Service for Visually Impaired 1313 Farnam Omaha, Nebraska 68102 Phone : 402-595-2041 Fax : 402-595-1008 Director of Placement	N	0
20	Nebraska Wesleyan University 5000 St. Paul Ave. Lincoln, Nebraska 68508 Phone : 402-465-2217 Email : career@nebrwesleyan.edu Fax : 1-402-465-2179 Geri Cotter	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
21	Nebraska Workforce Development 5717 F Street Omaha, Nebraska 68117 Phone : 402-595-3009 Url : www.nebraskaworkforce.com Email : ndol.omahawfd@nebraska.gov Fax : 1-402-595-2701 Peggy Kotschwar	N	0
22	Northeast Community College P.O. Box 469 Norfolk, Nebraska 68702 Phone : 402-844-7263 Fax : 402-844-7400 RoseAnn Rogers	N	0
23	Omaha Assoc. of Black Journalists 27th & Douglas Sts. Omaha, Nebraska 68131 Phone : 402-978-8960 Fax : 402-978-8931 Ben Gray	N	0
24	Omaha Opportunities Industrialization Center 2724 N. 24th St. Omaha, Nebraska 68110 Phone : 402-457-4222 Fax : 402-457-6635 Director of Placement	N	0
25	Station Website	N	7
26	Trade Website	N	1
27	Univ. of Nebraska at Kearney Kearney, Nebraska 68849 Phone : 308-865-8501 Fax : 308-865-8882 Director of Placement	N	0
28	University of Nebraska at Kearney 905 West 25th Street Kearney, Nebraska 68849 Phone : 308-865-8412 Url : http://www.unk.edu Email : hansonre@unk.edu Ralph Hanson	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
29	University of Nebraska Lincoln 202 Anderson Hall Lincoln, Nebraska 68588 Phone : 402-472-6856 Url : http://www.unl.edu Email : ralloway1@unl.edu Rick Alloway	N	0
30	Vocation Rehabilitation Services 1313 Farnam, 3rd Flr Omaha, Nebraska 68102 Phone : 402-595-2146 Email : m-stayer@voc rehab.state.ne.us Fax : 402-595-1125 Maey Stayer	N	0
31	Wayne State College 1111 Main St. Wayne, Nebraska 68787 Phone : 402-375-7527 Email : coop@wsc.edu Fax : 1-402-375-7072 Career Services	N	0
32	Wisconsinhasjobs.com 118 South 19th Street suite 1A Omaha Omaha, Nebraska 68102 Phone : NA Url : www.wisconsinhasjobs.com Email : sherry@omaha.org Sherry Beglin	N	0
33	YMCA-Transitions Program 222 S. 29th St. Omaha, Nebraska Phone : 402-345-6555 Email : ywtrans@uswest.net Beth Nimmo, Coord.	N	0
34	YWCA 222 S. 29th St. Omaha, Nebraska 68131 Phone : 402-345-6555 Fax : 402-345-0635 Beth Nimmo, Coord.	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			39

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
1	2/1/2016	Participation in scholarship programs	Two \$1,500 scholarships given by the Nebraska Broadcasters Association in 2016 to University/College broadcasting students.	2	General Manager Station Manager	1.00
2	2/1/2016	Participation in job banks, internet programs and other programs designed to promote outreach	KRVN AM and KRVN FM run outreach announcements on air.	1	Operations Manager	1.00
3	4/8/2016	Participation in Job Fairs	Participated at the Nebraska FFA Career Fair, 10:30am-4pm, in Lincoln.	2	Station Manager Promotions Director	0.25
4	5/23/2016	Establishment of an intern program designed to assist members of the community	Internship of a college student, Ellen Laird, during the summer of 2016.	3	Operations Manager News Director Farm Director	1.00
5	8/16/2016	Participation in scholarship programs	KRVN Ag Communications Scholarship is given annually to a "candidate majoring in Ag Journalism, Department of Agricultural Leadership Education and Communication CASNR, IANR, University of Nebraska-Lincoln."	1	General Manager	1.00
6	8/16/2016	Participation in scholarship programs	Max Brown Memorial Scholarship given annually to a "candidate majoring in Broadcasting in the College of Journalism and Mass Communications, University of Nebraska-Lincoln."	1	General Manager	1.00
7	1/18/2017	Participation in events or programs sponsored by educational institutions	News Director Dave Schroeder gave a career talk to students in the Lexington Middle School After School program on Wednesday January 18, 2017 from 3:35pm to 4:22pm at the Middle School.	1	News Director	0.25
TOTAL POINTS OVER REPORTING PERIOD:						5.50