

**KAWL-AM, KTMX-FM**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2015 - January 31, 2016**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Sales Representative	1-9	9
Sales Representative	1-9	2
Sales Representative	1-9	1
Sales Representative	1-9	7
News/Sports Director	1-2, 4-8	2
Announcer	1, 3-9	1
Program Director	1, 4-9	9
Office Manager	1, 4-9	9

**KAWL-AM, KTMX-FM**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2015 - January 31, 2016**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	All Access Group 20600 Stevens Creek Blvd Suite 264 Cupertino, California 95014 Phone : 408-257-6155 Url : <a href="http://www.allaccessgroup.com">http://www.allaccessgroup.com</a> Email : <a href="mailto:jdenver@allaccess.com">jdenver@allaccess.com</a> Joel Denver	N	2
2	Current Employee	N	2
3	Employee Referral	N	2
4	KNEB AM/FM Radio PO Box 960 Scottsbluff, Nebraska 69363 Phone : 308-632-7121 Url : <a href="http://www.kneb.com">http://www.kneb.com</a> Email : <a href="mailto:cschwartz@kneb.com">cschwartz@kneb.com</a> Chuck Schwartz	N	0
5	KRVN AM/FM Radio PO Box 880 Lexington, Nebraska 68850 Phone : 308-324-2371 Url : <a href="http://www.krvn.com">http://www.krvn.com</a> Email : <a href="mailto:tmarshall@krvn.com">tmarshall@krvn.com</a> Tim Marshall	N	0
6	KTIC AM/FM Radio 1011 Lincoln Street West Point, Nebraska 68788 Phone : 402-372-5423 Url : <a href="http://www.kticradio.com">http://www.kticradio.com</a> Email : <a href="mailto:dlane@kticradio.com">dlane@kticradio.com</a> Dwight Lane	N	0
7	Nebraska Broadcasters Association 12020 Shamrock Omaha, Nebraska 68154 Phone : 402-778-5178 Url : <a href="http://www.ne-ba.org">http://www.ne-ba.org</a> Email : <a href="mailto:jim@ne-ba.org">jim@ne-ba.org</a> Jim Timm	N	1

**KAWL-AM, KTMX-FM**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2015 - January 31, 2016**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
8	Nebraska Workforce 510 Lincoln Avenue York, Nebraska Phone : 402-362-5891 Url : <a href="http://indeed.com/nebraska-workforce">http://indeed.com/nebraska-workforce</a> Email : <a href="mailto:ruth.peters@nebraska.gov">ruth.peters@nebraska.gov</a> Ruth Peters	N	0
9	Station On-Air Advertisement	N	9
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>16</b>

**KAWL-AM, KTMX-FM**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2015 - January 31, 2016**

**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>	<b>Points</b>
1	8/11/2015	Provision of training to management	Attended a seminar sponsored by Nebraska Broadcasters Association designed to provide training to management level personnel on EEO regulations.	1	Station Manager	1.00
<b>TOTAL POINTS OVER REPORTING PERIOD:</b>						<b>1.00</b>