

**KTIC-AM, KTIC-FM**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2014 - January 31, 2015**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>	<b>Points</b>
1	3/16/2014	Participation in job banks, internet programs and other programs designed to promote outreach	Employment Outreach	2	General Manager Station Manager	1.00
2	4/1/2014	Participation in scholarship programs	Two \$1,500 scholarships given by the Nebraska Broadcasters Association in 2014 to University/College broadcasting students.	2	General Manager Station Manager	1.00
3	4/11/2014	Participation in events or programs sponsored by educational institutions	D.O.T. Day	2	Station Manager	0.25
4	11/9/2014	Participation in other activities designed by the station employment unit	Team Up With Tom	2	General Manager Station Manager	1.00
<b>TOTAL POINTS OVER REPORTING PERIOD:</b>						<b>3.25</b>